

FM Insurance Company Limited employed 247 employees in the UK on 05 April 2023 therefore is not legally obliged to report Gender Pay Gap statistics however we outline our

approximately 16.5%<sup>1</sup>. In April 2023, FM Insurance Company Limited's female engineer representation in the UK was 15%. While the percentage is slightly lower than 2022, it is because some female engineers were promoted into other positions within the company