



Gender Pay Gap Report 2021

FM Insurance Company Limited employed 246 employees in the UK on 05 April 2021 therefore is not legally obliged to report Gender Pay Gap statistics however we outline our results below for transparency.

Gender Pay Gap

(the % difference in pay between all men and all women)

Mean	Median
37.3%	48.3%

Bonus Gap

Mean

impacted by the representation of women engineers in the workforce, which is approximately 14.5%. In Malaysia, the women engineer representation in the UK is 16%.

SUBWDWL

The availability of promotional and hiring opportunities is important. Therefore, we have implemented a thorough succession process focused on talent development and considering diversity throughout.